SUMMARY BY SERVICE AREA - Projected

	T			Actual v Pro	ofile			Г			Projected	v Budget		
	Budget YTD £000's	Use of Reseves 2016/17 £000's	Revised Budget £000's	Actual YTD £000's	Commitment £000's	Variance (Under) / Over £000's	Concern Key		Budget £000's	Use of Reseves 2016/17 £000's	Revised Budget £000's	Projected £000's	Variance (Under) / Over £000's	Concern Key
Chief Executive	166	0	166	169	6	9	R		175	50	225	248	23	R
	166	0	166	169	6	9	R		175	50 50	225	248	23	R
Bicester Regeneration projects	925	0	925	529	384	(12)	G	╞	1,174	0	1,174	1.177	3	G
Regeneration and Housing	1,209	65	1.274	1.553	555	834	R		1,648	171	1,819	2,884	1,065	R
Human Resources	379	70	449	392	56	(1)	G		518	93	611	2,004	1,005	G
Information Services	1,018	371	1.389	1,309	80	(1)	G		1.497	311	1,808	1,794	(14)	G
Business Transformation	208	100	308	275	33	0	G		250	107	357	357	(14)	G
COMMERCIAL DEVELOPMENT TOTAL	3,739	606	4.345	4.058	1,108	821	R		5.087	682	5,769	6,823	1,054	R
Corporate Finance	881	0	881	810	56	(15)	G	F	1.069	0	1,069	1.057	(12)	G
Revenues & Benefits	(171)	88	(83)	(36)	33	80	R		(21)	140	119	198	(12)	R
Procurement	78	0	78	80	10	12	R		105	0	105	116	11	R
CHIEF FINANCE OFFICER TOTAL	788	88	876	854	99	77	R		1,153	140	1,293	1,371	78	R
Strategic Planning Economy	837	234	1.071	999	216	144	R	F	1,123	235	1,358	1,362	4	G
Development Management	237	343	580	329	146	(105)	A		318	552	870	885	15	R
Communications and Corporate P	214	0	214	179	12	(23)	A		295	0	295	273	(22)	А
Business Support Unit	71	24	95	103	0	8	R		63	0	63	63	0	G
Performance	152	0	152	114	1	(37)	A		204	0	204	147	(57)	А
Law and Governance	788	0	788	963	23	198	R		1,046	0	1,046	1,160	114	R
STRATEGY AND COMMISSIONING TOTAL	2,299	601	2,900	2,687	398	185	R		3,049	787	3,836	3,890	54	А
Community Services	2,044	0	2,044	2,214	(350)	(180)	A	Г	5,163	0	5,163	4,898	(265)	А
Environmental Services	3,183	0	3,183	3,288	207	312	R		4,886	0	4,886	5,108	222	R
OPERATIONS AND DELIVERY TOTAL	5,227	0	5,227	5,502	(143)	132	R		10,049	0	10,049	10,006	(43)	G
TOTAL DIRECTORATES	12,219	1,295	13,514	13,270	1,468	1,224	R		19,513	1,659	21,172	22,338	1,166	R
Use of Reserves	621	0	621	0	0	(621)	A	ſ	819	(3,287)	(2,468)	(2,468)	0	G
Interest on Investments	(113)	0	(113)	157	0	270	R		(150)	0	(150)	(1,650)	(1,500)	А
Pension Costs	1,385	0	1,385	1,385	0	0	G	I	1,847	3,053	4,900	4,900	0	G
Capital Charges	(3,002)	0	(3,002)	(3,002)	0	0	G	I	(4,002)	0	(4,002)	(4,002)	0	G
EXECUTIVE MATTERS TOTAL	(1,109)	0	(1,109)	(1,460)	0	(351)	A		(1,486)	(234)	(1,720)	(3,220)	(1,500)	А
TOTAL COST OF SERVICES	11,110	1,295	12,405	11,810	1,468	873	R		18,027	1,425	19,452	19,118	(334)	G

Concern Key

Overspent more than 2.5% of budget	R
Underspent more than 2.5% of budget	A
Overspent between 1.5% and 2.5% of budget	A
Anything else	G

					Cł	HIEF EXEC	CUTIVE					
			Α	ctual v Prof	ile			1			Projected	V
	Budget YTD	Use of Reseves 2016/17	Revised Budget		Commitment	Variance (Under) / Over	Concern Key		Budget	Use of Reseves 2016/17	Revised Budget	
Chief Executive	166,041	0	166,041	169,380	6,416	9,755	R		174,694	50,000	224,694	
CHIEF EXECUTIVE TOTAL	166,041	0	166,041	169,380	6,416	9,755	R		174,694	50,000	224,694	
Reasons for major variance : <u>Actual:</u> Chief Executive	Minor overspe	end against buo	dget on supplie	es and services	within the Chief	Executive offic	e.					
<u>Projected:</u> Chief Executive	Forecasted ov Executive	erspend relate	es to salaries a	nd agency fees	within the Chief	Executive dep	artment. The	budge	et and actual includ	es £50k re the devo	lution project. This	quai
Concern Key (based on YTD budget) Overspent more than 2.5% of budget Underspent more than 2.5% of budget Overspent between 1.5% and 2.5% of budg Anything else	jet						R A A G					

v Budget		
Projected	Variance (Under) / Over	Concern Key
248,100	23,406	R
248,100	23,406	R

quarter also include recruitment costs for a new Chief

				Commerci	al Developn	nent - Bice	ester Rege	ene	eration Projects					
			A	ctual v Prof	ile			1			Projected	v Budget		
	Budget YTD	Use of Reseves 2016/17	Revised Budget		Commitment	Variance (Under) / Over	Concern Key		Budget	Use of Reseves 2016/17	Revised Budget	Projected	Variance (Under) / Over	Concern Key
Biciester Regeneration Project	924,866	0	0	528,843	383,675	(12,348)	G		1,174,000	0	0	1,176,500	2,500	G
Commercial Development - Bicester Regeneration Projects Total	924,866	0	0	528,843	383,675	(12,348)	G		1,174,000	0	0	1,176,500	2,500	G
Reasons for major variance :														
Actual:														
Bicester Regeneration Projects	Funding has b	een granted by	OCC for appr	enticeship trai	ning, £5k of whic	ch has been pa	assed on with	the	remaineder to follow	 Minor variance a 	t year end.			
Projected:														
Bicester Regeneration Projects	Minor varianc	e at year end												
Concern Key (based on YTD budget)							D	1						
Overspent more than 2.5% of budget Underspent more than 2.5% of budget							R A							
Overspent between 1.5% and 2.5% of budget	net						A							
Anything else	901						G							

				Cor	nmercial De	velopment	: - excluding	g Bi	icester					
			A	ctual v Profi	le						Projected	v Budget		
	Budget YTD	Use of Reseves 2016/17	Revised Budget	Actual YTD	Commitment	Variance (Under) / Over	Concern Key		Budget	Use of Reseves 2016/17	Revised Budget	Projected	Variance (Under) / Over	Concern Key
Assets & Facilities Management	(180,922)	154,520	(26,402)	313,263	447,992	787,657	R		(162,000)	159,520	(2,480)	1,006,820	1,009,300	R
Strategic Housing	100,055	0	100,055	125,765	125	25,835	R		133,000	0	133,000	156,900	23,900	R
Housing Needs	972,775	(89,186)	883,589	804,840	97,600	18,851	A		1,266,598	39,000	1,305,598	1,343,000	37,402	R
Private Sector Housing	285,014	12,019	297,033	294,389	967	(1,676)	G		378,968	16,424	395,392	385,992	(9,400)	G
Housing Head of Service	30,755	0	30,755	33,696	0	2,941	R		41,000	0	41,000	45,000	4,000	R
Home Improvement Agency	1,224	(12,548)	(11,324)	(19,291)	7,967	0	G		(10,000)	(44,000)	(54,000)	(54,000)	0	G
Human Resources	378,767	70,112	448,879	392,412	56,466	(0)	G		517,870	93,200	611,070	611,070	0	G
Information Services	1,018,064	371,443	1,389,507	1,309,270	80,237	(0)	G		1,497,000	311,000	1,808,000	1,793,600	(14,400)	G
Transformation	207,716	100,015	307,731	275,085	32,646	0	G		250,000	107,400	357,400	357,400	0	G
Commercial Development - excluding Bicester Total	2,813,448	606,375	3,419,823	3,529,430	724,001	833,608	R		3,912,436	682,544	4,594,980	5,645,782	1,050,802	R

Reasons for major variance :

Actual:

Assets & Facilities Management Strategic Housing Housing Needs

Private Sector Housing Housing Head of Service Home Improvement Agency Human Resources Information Services Transformation

Projected:

Assets & Facilities Management Strategic Housing Housing Needs Private Sector Housing Housing Head of Service Home Improvement Agency Human Resources Information Services Transformation The costs are greater than budget in all areas especially Employee Costs (Agency Staff) and Third Party payments. The income received is also slightly higher than budget despite a reduction in the income from the Castle Quay shopping centre as other income that was not budgeted.

The overspend shown relates to the appointment of an Interim Delivery Manager that was not budgeted for. This role ceased at the end of quarter 1. The negative variance relates to charges for temporary accomodation costs. This cost is partially covered by Housing Benefit which is only slightly ahead of budget.

The adverse variance primarily relates to the buyout fee for a contract with Localpad, together with additional travel costs and land registry fees that may have been miscoded. This miscode is currently under investigation. The adverse variance relates to small differences on salary, transport and mobile telephone costs.

The variance to date reflects additional HIA income from Oxfordshire Council and employee savings re a vacant position offset by additional consultants fees Variances to date primarily relates to employee costs (Agency Staff, Training, Medicals etc)that will be funded by reserves where appropriate Variances to date primarily relates to third party costs to cover for staff vacancies etc during transformation that will be funded by reserves where appropriate Variances to date primarily relates to costs incurred re transformation project work that will be funded by reserves where appropriate

Based on the quarterly income received and the closing of the BHS store the income receivable at the Castle Quay shopping centre has been reduced when compared to budget. This shortfall has mainly been offset by other unbudgeted rental income. The additional costs incurred in Employee costs and Third party payments are forecasted to increase over the remaining months but at a slower rate. The overspend shown relates to the appointment of an Interim Delivery Manager that was not budgeted for. This role ceased at the end of quarter 1.

The negative variance relates to charges for temporary accomodation costs. This cost is partially covered by Housing Benefit but is has been assumed that the budgeted income will not change. The adverse variance primarily relates to the buyout fee for a contract with Localpad, together with additional travel costs and land registry fees that may have been miscoded. The adverse variance relates to small differences on salary, transport and mobile telephone costs.

The variance to date reflects additional HIA income from Oxfordshire Council (£50k) and employee savings re a vacant position offset by additional consultants fees.

Following a restucture any variances incurred will be funded from an appropriate reserve

Following a restucture any variances incurred will be funded from an appropriate reserve

Following a restucture any variances incurred will be funded from an appropriate reserve

CHIEF FINANCE OFFICER

					CHIE	F FINANCE (JFFICER							
				Actual v Prof	ile						Projected	v Budget		
	Budget YTD	Use of Reseves 2016/17	Revised Budget	Actual YTD	Commitment	Variance (Under) / Over	Concern Key		Budget	Use of Reseves 2016/17	Revised Budget	Projected	Variance (Under) / Over	Concern Ke
Finance	880,875	0	880,875	810,441	56,095	(14,339)	G		1,069,178	0	1,069,178	1,056,500	(12,678)	G
Revenues & Benefits	(170,991)	88,000	(82,991)	(35,907)	33,081	80,165	R		(21,000)	140,000	119,000	197,624	78,624	R
Procurement	78,448	0	78,448	80,115	10,008	11,676	R		104,581	0	104,581	116,000	11,419	R
CHIEF FINANCE OFFICER Total	788,332	88,000	876,332	854,649	99,184	77,501	R		1,152,759	140,000	1,292,759	1,370,124	77,365	R
Reasons for major variance :														
Actual:														
Finance Revenues & Benefits Procurement		as of movemer	-	: £35k variance du sts raised for yeau		harges income und	der budget. Ad	dditior	nal Fraud staffing c	osts £32k				
Projected:														
Finance	Minor variand	es												
Revenues & Benefits	Two main are	as of movemer	t from budget	: £35k variance du	ue to Fees and cl	harges income une	der budget. Ad	dditior	nal Fraud staffing c	osts £32k				

Procurement

Two main areas of movement from budget: £35k variance due to Fees and charges income under budget. Additional Fraud staffing costs £32k Minor variances

Concern Key (based on YTD budget)

Overspent more than 2.5% of budget	R				
Underspent more than 2.5% of budget	A				
Overspent between 1.5% and 2.5% of budget					
Anything else	G				

Strategy and Commissioning

				Actual v Prof	ile					Projected	v Budget	
	Budget YTD	Use of Reseves 2016/17	Revised Budget	Actual YTD	Commitment	Variance (Under) / Over	Comments	Budget	Use of Reseves 2016/17	Revised Budget	Projected	Variance (Under) / Over
Strategic Planning Economy	811,130	233,897	1,045,027	980,325	215,823	151,121	R	1,088,356	234,893	1,323,249	1,327,365	4,116
Development Management	211,128	342,750	553,878	309,701	145,324	(98,852)	A	283,470	552,000	835,470	850,470	15,000
Communications and Corporate P	213,780	0	213,780	179,182	12,063	(22,535)	A	295,000	0	295,000	273,000	(22,000)
Business Support Unit	70,991	24,000	94,991	103,154	0	8,163	R	62,968	0	62,968	62,968	0
Performance	151,934	0	151,934	114,097	1,072	(36,765)	A	204,210	0	204,210	147,000	(57,210)
Law and Governance	762,121	0	762,121	943,563	22,887	204,329	R	1,011,025	0	1,011,025	1,125,307	114,282
Strategy and Commissioning	78,008	0	78,008	56,905	603	(20,501)	A	104,000	0	104,000	104,000	0
							G					
Strategy and Commissioning Total	2,299,092	600,647	2,899,739	2,686,927	397,771	184,959	R	3,049,029	786,893	3,835,922	3,890,110	54,188

Reasons for major variance :

Actual:

Strategic Planning Economy	Economic Growth spend of £277k net expenditure against budget of £159k due to expenditure on Better Broadband project to be met from reserves. £118k of income from Luton Borough Council also partly be Broadband. £41k underspend on Economic Growth Strategy likely to reduce as expenditure currently coded to Economic growth is reviewed. Combined £200k overspend on planning policy/Local Development Framework to be met from reserves, some costs to be moved from Planning Policy to Local Development Framework.
Development Management	£6k underspend on HoS due to Continuing Professional Development Budget just being loaded will be spent by year end. Building control costs for agency will be met from reserve £72k. Design Code expenditu which will be covered by reserves and also £50k expenditure to OCC for the SLA for the Transport Development Control priority work. Planning & Pre App salaries will be underspendt by £100k with £35k being reserves and £65k underspent, income is £480k down against profile and will be met from reserves at year end. £20k underspend in Conservation due to post which is funded from reserves, budget in, but the vacant. If not used by year end will go back to reserves - team going though restructure look at taking this budget back to reserves now as shouldn't be needed.
Communications	Favourable variance mainly coming from: £18k on supplies and services relating to new shared service structure in place, £3k underspend on employee costs due to vacant posts.
Business Support Unit	£1k underspend due to vacant external bid writer which is funded from reserves - looking to recruit under Commercial Director, budget in, but the post remains vacant. This is the net total due to overspends r members of staff where the budget hasn't been moved in from the service yet and also two new posts which is to be covered by reserves/general fund balances.
Performance	Variances to date primarily relates to £22k underspend on Supplies and Services due to excessive budget on CDC together with Underspend on employee costs due to vacant post - seconded to the Business Tr team (shared post), likely to vacant until March 17.
Law and Governance	The variance to date relates to £34k underspend within Members Services due to savings mainly on supplies and services. £15k underspend within Democratic process due to saving on employee costs and supplies and services. £36k overspend within Legal department due to less income (Fees and charges) to date, also £10k overspend on employee costs. £38k overspend within Registration of Electors due to overspend on supplies and services(Mainly postage). Cost of conducting elections £140K reimbursment due in. Staffing budgets for Legal and Land Charges are incorrect - Legal budget is based on 3 way working & the share percentage for Land Charges has changed mid year.
Strategy and Commissioning	£29k relates to the Director of Development post - post holder left in March 16 and the management restructure has been halted pending Unitary investigations. £5k overspend relating to HoSPE due to trainine cost centre to be moved into Sac01 service.

Projected:

Strategic Planning Economy: All predicted to be on budget/covered by reserves by year end

Development Management: £35k underspend predicted due to less spend on employee costs

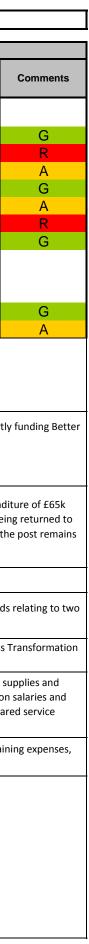
Communications: £22K underspend predicted due to less spend on supplies and services

Business Support Unit: All predicted to be on budget/covered by reserves by year end

Performance: £57k Underspend predicted due to a, Vacant post within Performance - shared post. Likely to be vacant for the remainder of the year. B, Underspend on supplies and services.

Law and Governance: Overspend predicted due to increased costs on supplies and services

Strategy and Commissioning: Director of Development post - post holder left in March 16 and the management restructure has been halted pending Unitary investigations.



					Operatio	ons and D	elivery - C	omm	unity					
			Α	ctual v Prof	ile						Proiec	ted v Budget		
	Budget YTD	Use of Reseves 2016/17	Revised Budget		Commitment	Variance (Under) / Over	Comments		Budget	Use of Reseves 2016/17	Revised Budget	Projected	Variance (Under) / Over	Comments
	000 704	0	000 704	054.040	(45,470)	(44.000)	A		500 500		500 500	477.000	(54.004)	۸
Countryside and Community	383,724	0	383,724	354,213	(15,473)	(44,983)			529,560	0	529,560	477,696	(51,864)	A
Customer Services	825,864	0	825,864	825,035	16,901	16,073	A		1,135,000	0	1,135,000	1,155,882	20,882	A
Parking Services	(867,866)	0	(867,866)	(758,712)	(89,524)	19,629	A		(1,075,000)	0	(1,075,000)	(1,050,241)	24,759	A
Arts Tourism and Health	453,061	0	453,061	434,881	48,164	29,984	R		886,000	0	886,000	921,376	35,376	R
Recreation and Sports	73,255	0	73,255	247,278	(175,031)	(1,008)	G		179,940		179,940	177,090	(2,850)	G
Leisure Facilities Management	743,855	0	743,855	566,986	39,869	(137,000)	A		2,560,000	0	2,560,000	2,338,530	(221,470)	А
Head of Community Services	46,508	0	46,508	57,902	(14,354)	(2,959)	A		62,000	0	62,000	57,902	(4,098)	А
Public Protection	341,934	0	341,934	400,413	(118,754)	(60,275)	А		828,582	0	828,582	759,413	(69,169)	А
Community and Environment	43,507	0	43,507	86,453	(41,666)	1,280	R		58,000	0	58,000	60,330	2,330	R
	,		,		(11,000)	.,			00,000				_,	
Operations and Delivery - Community Total	2,043,842	0	2,043,842	2,214,450	(349,867)	(179,258)	А		5,164,082	0	5,164,082	4,897,979	(266,103)	А
Reasons for major variance : <u>Actual:</u>														
Countryside and Community	The underspe	nd is a result of	f savings on En	nployee costs w	hich have come	about from th	ne restructure	s that h	nave taken place in	Leisure facilities/S	ports			
			-							re additional posts				
	-		-		om the restructu					·				
Customer Services	Slight o/s on s	alaries and ove	erspend on mil	eage due to un	derstated budge	et in 16-17								
Parking Services	Slightly down	on car parking	income and 13	3k over due to l	naving to install	new parking n	neter due to ro	oyal mi	nt producing new :	£1 coin				
Arts Tourism and Health	O/S on staff b	ut this needs to	be looked at	jointly with Cou	untryside, Leisur	e and Sports								
Recreation and Sports	On target													
	-	-		ictor has taken	on liability at the	e beginning of	the year. Plus	in Dec	cember the council	received payment	from Legacy Leisure	as a result from be	enchmarking. This has	been back dated to April
Leisure Facilities Management	16 @ £12.8k p	er month appr	OX.											
Public Protection					lit £60k accrual ı er converstion w		se safer comm	unities	s project. This is for	r x2 vacant commur	nity wardens - these	posts will not be fi	lled but the money	
Projected:		1		(F		1								
Countryside and Community	Development	and Communi	ty Services, an	d thus should b		ntly. In Leisur	e Facilities/Spo	orts De	velopment there a	Leisure facilities/S re additional posts	•			
Customer Services	On target													
Parking Services	On target													
Arts Tourism and Health	Musuem supp	lies and service	es 10K overspe	end										
Recreation and Sports	On target													
Leisure Facilities Management	Savings on but 16 @ £12.8k p	-		ictor has taken	on liability at the	e beginning of	the year. Plus	in Dec	cember the council	received payment	from Legacy Leisure	as a result from be	enchmarking. This has l	peen back dated to April
Dublic Drotoction							se safer comm	unities	s project. This is for	r x2 vacant commur	nity wardens - these	posts will not be fi	lled but the money	
Public Protection	is to be used f	or other posts	within the nev	v PP team (as p	er converstion w	/ith MG)								

Concern Key (based on YTD budget)

Overspent more than 2.5% of budget	R
Underspent more than 2.5% of budget	A
Overspent between 1.5% and 2.5% of budget	A
Anything else	G

Operations and Delivery - Environmental Services

	Actual v Profile						Projected v Budget						
	Budget YTD	Use of Reseves 2016/17	Revised Budget	Actual YTD	Commitment	variance (Under) / Over	Comments	Budget	Use of Reseves 2016/17	Revised Budget	Projected	Variance (Under) / Over	Comments
Environmental Services	35,255	0	35,255	37,031	0	1,776	R	47,000	0	47,000	49,499	2,499	R
Environmental Protection	198,027	0	198,027	167,283	11,973	(18,771)	A	264,000	0	264,000	239,098	(24,902)	А
Street Cleansing and Public Services	777,103	0	777,103	698,617	41,566	(36,920)	A	1,135,000	0	1,135,000	1,082,120	(52,880)	А
Vehicle Maintenance and MOTs	98,264	0	98,264	122,928	130,266	154,930	R	131,000	0	131,000	167,289	36,289	R
Waste and Recycling	1,380,187	0	1,380,187	1,515,640	67,655	203,107	R	2,276,000	0	2,276,000	2,527,320	251,320	R
Street Scene and Landscape Services	579,839	0	579,839	659,829	(79,990)	(0)	G	881,000	0	881,000	881,000	0	G
Service Development Environment	114,014	0	114,014	86,980	35,849	8,815	R	152,000	0	152,000	161,202	9,202	R
Operations and Delivery - Environmental Services Total	3,182,689	0	3,182,689	3,288,308	207,318	312,937	R	4,886,000	0	4,886,000	5,107,528	221,528	R
Reasons for major variance :													
Actual:													
Waste and Recycling	Overspend on agency costs within Waste and Recycling due to growth in the number of properties, the pattern of bank holidays, long term sickness and disciplinary action. The overspend is partly offset by a reduction in salary costs currently due to vacancies. These vacancies also have resulted in additional general waste having to go to the WTS.								a reduction in				
Projected:													
Waste and Recycling	Overspend on	agency costs v	vithin Waste a	nd Recycling di	ue to growth in t	he number of	properties, the pa	ttern of bank holiday	s, long term sicknes	ss and disciplinary a	ction. The overspe	end is partly offset by	a reduction in

Waste and Recycling

Overspend on agency costs within Waste and Recycling due to growth in the number of properties, the pattern of bank holidays, salary costs currently due to vacancies. These vacancies also have resulted in additional general waste having to go to the WTS.

Concern Key (based on YTD budget)

Overspent more than 2.5% of budget				
Underspent more than 2.5% of budget				
Overspent between 1.5% and 2.5% of budget				
Anything else				